



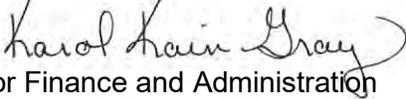
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To: Deans, Directors and Department Heads
ConnectCarolina Finance Stakeholder Committee Members
ConnectCarolina Human Resources Stakeholder Committee Members
Business Managers

From: Karol Kain Gray 
Vice Chancellor for Finance and Administration

Subject: Appointment of New Associate Vice Chancellor for Administrative Systems and
Business Transformation

Date: August 6, 2012

As I'm sure you are aware, the University is engaged in a significant effort to fully implement the financial and human resources modules of PeopleSoft under the ConnectCarolina project. This creates many opportunities for the University's administrative offices to reassess and redesign business processes to assure that we take full advantage of the powerful capabilities of PeopleSoft. For this reason, I have created a new position, the associate vice chancellor for administrative systems and business transformation, reporting to me in the Division of Finance and Administration. Having someone in this position who can focus on these issues will fully leverage our ability to manage and support these new business applications.

Because our PeopleSoft implementation effort is far along and time is of the essence, I am appointing an experienced higher education leader to fill this critical role. I am pleased to announce that Chris Kielt will begin as associate vice chancellor for administrative systems and business transformation effective September 4. Chris has 25 years of extensive higher education administrative experience, including two decades at Yale University where he worked with a variety of integrated administrative systems in support of core business operations. In addition, he served four years as Yale's deputy chief information officer before heading to Stony Brook University where he was appointed as chief information officer. At Stony Brook, Chris worked with Bain & Company on a campus-wide strategic initiative to streamline administrative operations.

Chris has extensive experience with large-scale enterprise resources planning (ERP) implementations and project management, both of which will be invaluable as he partners with colleagues in Information Technology Services and other University offices to move us forward with the next phase of the ConnectCarolina implementation. He will also review all business systems in the Division of Finance and Administration to create efficiencies and streamline all other administrative applications. As Chris focuses on the transition to PeopleSoft, Kevin Seitz, the associate vice chancellor for finance, will continue to lead the University's finance operations.

Chris will also collaborate closely with colleagues in the Office of Human Resources to develop a seamless organization to consolidate end user support, documentation and training for the Human Resources, Payroll and Finance modules of PeopleSoft. For this reason, Chris will also have a dotted line reporting relationship to Vice Chancellor Brenda Malone in the Office of Human Resources.

I am excited that Chris Kielt has agreed to join us and ask you to welcome him as he begins to work with the campus community in carrying out his new responsibilities.