

**The University of North Carolina at Chapel Hill
Salary Increase Percentages/Dollars
to Base Salaries**

EPA				SPA			
Fiscal Year	Cost of Living	Merit	Total	Fiscal Year	Cost of Living	Merit	Total
1979-80	5.0	2.0	7.0	1979-80	5.0	-	5.0
					(+\$200)	-	(+\$200)
1980-81	10.0	5.0	15.0	1980-81	10.0	-	10.0
1981-82	5.0	5.0	10.0	1981-82	-	-	-
1982-83	-	-	-	1982-83	5.0	-	5.0
1983-84	-	5.0	5.0	1983-84	5.0	-	5.0
1984-85	7.0	3.0	10.0	1984-85	10.0	-	10.0
1985-86	5.0	5.0	10.0	1985-86	5.0	-	5.0
1986-87	2.5	2.5	5.0	1986-87	\$ 900	b	\$ 900
1987-88	2.5	2.5	5.0	1987-88	5.0	-	5.0
1988-89	2.0	2.5	4.5	1988-89	4.5	-	4.5
1989-90	-	6.0	6.0	1989-90	4.0	-	4.0
1990-91	-	6.0	6.0	1990-91	4.0	-	4.0
1991-92	-	-	-	1991-92	-	-	-
1992-93	-	1.336	1.336	1992-93	\$ 522	b	\$ 522
1993-94	-	2.0	2.0	1993-94	2.0	-	2.0
	-	1.38	1.38				
1994-95	1.0	3.0	4.0	1994-95	4.0	-	4.0
	-	2.0	2.0				
1995-96	-	2.0	2.0	1995-96	2.0	-	2.0
1996-97	-	4.5	4.5	1996-97	2.5	2.0	4.5
	-	5.1	5.1				
1997-98	-	4.0	4.0	1997-98	2.0	2.0	4.0
1998-99	-	3.0	3.0	1998-99	1.0	2.0	3.0
1999-00	-	3.0	3.0	1999-00	1.0	2.0	3.0
		1.0	1.0				
2000-01	-	4.2	4.2	2000-01	2.2	2.0	4.2
		(+\$500)	(+\$500)		(+\$500)		(+\$500)
2001-02	\$625		\$ 625	2001-02	\$625		\$ 625
2002-03	-	2.55	2.6	2002-03	-	-	-
(Bonus ten day vacation days in lieu of salary increase.)				(Bonus ten day vacation days in lieu of salary increase.)			
2003-04	\$550			2003-04	\$550		
(Bonus ten day vacation days in lieu of salary increase.)				(Bonus ten day vacation days in lieu of salary increase.)			
2004-05	2.5	-	2.5	2004-05	2.5	-	2.5
2005-06	2.0	-	2.0	2005-06	2.0	-	2.0

- a For enhancement of teaching faculty salaries.
- b Step increases were given but not as percentages.
- c Increases provided by University tuition increase funds and existing budget.
- d Increases provided by University tuition increase funds and existing budget, average 2.48% for Faculty, 2.0% for EPA Non-Faculty.
- e 2.5% or \$1,000 whichever is larger; minimum increase \$1,000; additional increases provided by University tuition increase funds and existing budget.
- f 2.5% or \$1,000 whichever is larger.
- g 2.0% or \$850 whichever is larger; additional increases provided by University tuition increase funds and existing budget, plus 5 bonus vacation days.
- h 2.0% or \$850 whichever is larger, plus 5 bonus vacation days.